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Tata Consultancy Services Limited (TCS) is an Indian multinational information technology (IT) services and consulting company headquartered in Mumbai, Maharashtra, India. It is a subsidiary of the Tata Group and operates in 149 locations across 46 countries.. TCS is the second largest Indian company by market capitalisation. Tata consultancy services is now placed among the most valuable IT ...

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TCS Floors

Non-Independent, Executive Rajesh Gopinathan is the Chief Executive Officer and Managing Director of Tata Consultancy Services (TCS), a leading global IT solutions and consulting firm. He was elevated to the role of Chief Executive in February 2017 after serving as the Chief Financial Officer since 2013.

About Tata Consultancy Services (TCS)

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A Complete History of Tata Consultancy Services(TCS)

Tcs Solutions is an Arizona Trade Name filed on September 4, 2018. The company's filing status is listed as Registered (September 4, 2018) and its File Number is 9075336. The company's principal address is 3230 E Roeser Rd #15, Phoenix, Arizona 85040 and its mailing address is 3230 E Roeser Rd #15, Phoenix, Arizona 85040.

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TCS Solutions LLC is a real estate company with 1 employee (s). Ben Letsu is the CEO. This company has been part of Connected Investors since 07/08/2018 - TCS Solutions LLC Based

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NEW YORK and MUMBAI, India, Dec. 15, 2020 /PRNewswire/ -- Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization ...

“A highly successful organisation is built on the strengths of exceptional people. No matter how much technology and mechanisation is developed, no organisation could survive and prosper without them”. --- Luszez and Kleiner, 2001 The most important corporate resource over the next few years will be talent: smart, sophisticated business people who are technologically literate, globally astute, and operationally agile. And even as the demand for talent goes up, the supply of it will be going down. This seems to particularly hold true in case of the IT-ITES (Information Technology and Information Technology- Enabled Services) industry in India which requires high quality and highly skilled labour force to cater to the rapidly increasing global demand for software services but is currently facing an increasing shortage of skills supply. Moreover, due to shortages of skilled workers, high turnover rates, and rapid business growth in the service sectors, it has been noted that recruiting, selecting, and placing applicants are among the top three priorities of human resource professionals. Since the IT industry in India is faced with these three challenges, recruitment and selection comprises an important human resource practice in this industry. Further, in this industry, human resources comprise both the raw material and the 'technology', and are therefore of prime importance. As India completes the transition from being an agrarian economy to being a full-fledged, first-world economy, operating at the leading edge of contemporary technology, the IT sector is emerging as major driver of the economy. The Indian IT industry comprises of domestic software and services firms as well as foreign firms looking to consolidate their presence in India owing to the increasing cost pressures in US and Europe. This has increased

the need to setup in-house development centers or outsource to third-party service providers in low cost countries such as India. IT and IT enabled services include a wide range of services from back-office data entry and processing to customer contact services, corporate support functions, knowledge support functions and research and design activities. As per the latest Forbes Research, India now controls 44 per cent of the global offshore outsourcing market for software and back office services. As per Nasscom estimates, it is projected to grow to 51 per cent. If this growth is sustained, Nasscom has estimated that there will be a potential shortfall of above 2, 10,000 IT and ITES professionals in India by the year 2012 and demand will outpace the supply. Though the Indian IT industry is in a strong position to leverage this global software opportunity (as India currently has one of the world's largest, most qualified pools of scientific and engineering manpower), this growing global demand is not only for numbers but also for appropriately skilled, industry-oriented professionals as companies are further scaling their operations and offering high value-added services which involve higher levels of technology and more specialized, higher-end services. Hence, firms which want to maintain their competitive advantage have to carefully recruit and select the most suitable out of the large pool of available manpower. Moreover, according to a recent study by McKinsey & Co., although the potential supply of talent in low wage countries such as India is large and growing rapidly, only a fraction of the job candidates could successfully work at a foreign company on account of their limited suitability i.e. though there are many candidates with the technical skills to fill a position, they may not have the cultural skills to "fit in" with the organisation. The same issue is also faced by large globally competitive domestic Indian firms who are competing for the same pool of talent and skills as their foreign counterparts to remain competitive and

survive in global and domestic markets.

Market research guide to the outsourcing and offshoring industry
?? a tool for strategic planning, competitive intelligence, employment searches or financial research. Contains trends, statistical tables, and an industry glossary. Over 300 one page profiles of Outsourcing & Offshoring Industry Firms - includes addresses, phone numbers, executive names.

There is simply no other major business like the Tata Group—a company whose bottom line is doing the right thing for society. How did Tata transform itself from a family-owned business to one of the most professionally managed enterprises in the world? How did it become a world leader in an array of unrelated businesses—from steel and automobile manufacturing to hotels and IT consulting? What exactly is the 'Tata Way', which has earned it so much admiration and respect? This brief history of the Tatas charts the contribution of every Tata chairman—from Jamsetji Tata, who set up the company in 1868, to Ratan Tata and Cyrus Mistry—and explores the values at the heart of the Tata Group, as well as the role played in its development by the philanthropic trusts that own two-thirds of the company. For anyone curious about this Indian company that has become a leading global player, this book is the perfect introduction.

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One of the barriers to investing in Pakistan's private sector has been the perceptions of risk due to insecurity and corruption. This report suggests that opportunities for economic cooperation are hidden among those real risks.

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experts at dozens of innovative tech companies. Purchasers of the printed book or PDF version may receive a free CD-ROM database of the corporate profiles, enabling export of vital corporate data for mail merge and other uses.

This carefully-researched book covers exciting trends in consulting in such fields as marketing, information technology, management, logistics, supply chain, manufacturing, health care and more. Includes complete details on the prestigious management consulting sector, plus our analysis of the information technology consulting business. This reference tool includes thorough market analysis as well as our highly respected trends analysis. You'll find a complete overview, industry analysis and market research report in one superb, value-priced package. It contains thousands of contacts for business and industry leaders, industry associations, Internet sites and other resources. This book also includes statistical tables, an industry glossary and thorough indexes. The corporate profiles section of the book includes our proprietary, in-depth profiles of the 275 leading companies in all facets of consulting. Here you'll find complete profiles of the hot companies that are making news today, the largest, most successful corporations in the business. Purchasers of either the book or PDF version can receive a free copy of the company profiles database on CD-ROM, enabling key word search and export of key information, addresses, phone numbers and executive names with titles for every company profiled.

The purpose of this Handbook is to provide guidelines for designing, implementing, monitoring, evaluating, and reporting Corporate Social Responsibility (CSR) initiatives, with reference to

the Companies Act, 2013. Some companies were supporting socially and environmentally useful developmental activities much before the enactment of the Companies Act, 2013. The Act has not only made CSR spend mandatory for all the companies registered in India but laid down some rules on how to allocate the CSR spend. Many companies are looking for guidance on how to interpret the CSR related provisions in the Companies Act, 2013 and how to apply these provisions to their particular business, what kind of activities can be covered under CSR ambit. This Handbook is made available to get clarity on these predicaments. It not only gives comprehensive information on legal aspects, regulations and government notifications but also gives insight for implementation of activities under the framework of the Companies Act, 2013. This Handbook will be useful to:

- Board of Directors, top management, senior and middle level management of companies of all sizes – whether large or small – involved in policy making and implementation of CSR projects. It will give valuable inputs to policy makers of the companies and all personnel concerned with planning, budgeting, implementing, assessing and reporting CSR.
- Civil society and non-government organizations working in partnership with Corporate sector to implement their CSR activities.
- Government officials and local administration (line departments) where such activities are performed.

IMPORTANT: This Handbook is culmination of information gathered from various sources and is suggestive in nature. It should not be considered exclusivity for implementation of CSR projects. This Handbook consists of Six Parts that can be broadly defined as follows:

- Chapter I – An Overview of CSR
- Chapter II – An Overview of significant provisions related to CSR in the Companies Act, 2013 and Rules thereunder

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